THE ANGLER

NEWSLETTER OF THE COLORADO/WYOMING CHAPTER OF THE AMERICAN FISHERIES SOCIETY

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2021 Annual Meeting Recap

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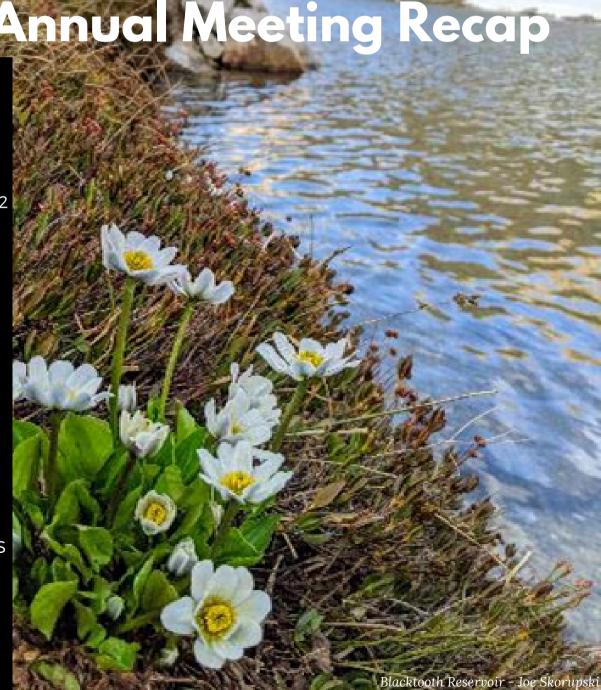
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THE VENT - Jim White

If you are skimming over this edition of the Angler because it is one of a million emails you are culling through while balancing your planning and field work time this summer, you're in good company! Hard to believe we were all sitting around our computers, butts falling asleep, way-way back in late February when cold temperatures drove us inside instead of hot temperatures to participate in our 55th Annual Meeting (I just realized the CO/WY AFS annual meeting anniversary will be the only way I will remember how old I am in a few years, that and the Super Bowl!).

Despite the virtual format, the CO/WY AFS members showed up inforce this year making the meeting a success! The theme of "Science and Storytelling" was well received and a big thank you goes out to our plenary speakers, Kurt Fausch, Jeremy Monroe,

Science and Story 172 attendees! 1 Film Screening 2021 2 CE classes, 3 CO/WY AFS Excom, 3 sub-units, plenary speakers, 32 talks, 8 posters, 8 Standing, & 13 Meeting Special representing & 24 entries in the photo contest 47 members! Success! 4 Max Awards, 1 Outstanding Mentor, an Award of Excellence, and 2 student presenter

and Todd Pearsons. A special thank you to Jeremy Monroe who screened his beautifully composed "Hidden Rivers". We had a great question and answer session afterwards.

The virtual meeting was bracketed by two Continuing Education courses, Plain, Simple and Concise writing taught by Steve McMullin and Basic Bayesian Statistics taught by Mevin Hooten. Thanks to Steve and Mevin and Dan Kowalski for putting on two great Continuing Education classes.

These meetings don't happen without the dedicated efforts of our CO/WY AFS Committee Members. I sincerely want to thank those that serve the chapter. Your contributions are THE reason we won the Western Division "Best Small Chapter" Award for the third year in a row.

Acknowledging the hard work Chapter Members contribute throughout a student's education, a professional's year, and a member's career is always an enjoyable and rich tradition during our Annual Meeting and Banquet. We had a plethora of award winners this year that we unfortunately could not recognize in person but hope to do so in Laramie in 2022 (please see Award Winners Section).

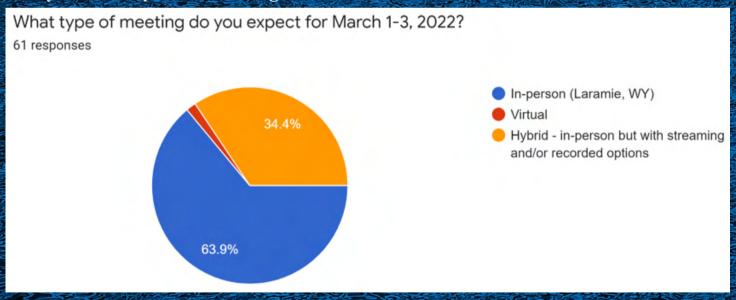
As a Chapter, we are in excellent financial shape! My, really our, vision for this meeting was a scaled down, informative, and entertaining virtual meeting that was fiscally responsible. I think we achieved that vision and goal. We are in a position to move forward with in-person meetings, provide training and travel to our members, support students, and share our resources with other programs that create diversity in the field of fisheries.

Finally, and I say this with the upmost sincerity, it has been a privilege to lead the Chapter this year with the help of my fellow officers on the Excom – Jason Burchkhardt, Christina Barrineau, and Ashley Ficke. It was an interesting year to say the least and I really appreciated everyone's sense of humor, willingness to jump in and solve problems, and patience with my scattered, circular, and procrastinated approach to most everything! I also want to welcome incoming Secretary-Treasurer Steve Gale. Steve has been a passionate and stalwart supporter of the Chapter. I am excited to get to know Steve better and see him move our Chapter forward into the future!

How do you plan an in-person meeting with a pandemic still simmering?

Lately, I hear plenty about COVID variants and abysmal vaccination rates (Wyoming) to feel less confident that we have really turned the corner. I'm also married to a healthcare professional, so I hear far too many COVID stories to have a sense of calm for 2022 in-person meeting planning. Nevertheless, your CO/WY AFS Excom is charging ahead with planning for an in-person meeting in Laramie for March 1-3, 2022. It is what the membership wants!

Thanks to those who responded to the 2022 Meeting Survey. Sixty-one members completed the survey. The survey was sent out to gage whether the membership was ready for an in-person meeting in 2022 and almost 2/3 of the respondents are ready for an in-person meeting.



Most respondents (85%) were confident that their State Covid policies and employer budgets will allow them to attend an in-person meeting in March 2022.

We also asked the membership about holding a 2022 hybrid meeting. A hybrid meeting may increase registration costs due to the registration and meeting software used. In 2021 many AFS chapters and even WDAFS utilized software by CVENT. There's a hefty price tag to this software (hence the possible increased registration fee), but it does make meeting planning and organizing much easier. CVENT is about twice the amount of 123 Signup and Eventbrite, which were used at chapter in-person meetings over the last 5 years. There is always a cost with registration software, and like everything these days it keeps going up. Jim White organized our excellent 2021 virtual meeting using Zoom (viewing platform), Square (registration fees), and google sheets (continuing education sign-up). An in-person or even hybrid meeting has more moving parts with socials, the banquet, various registration types, and organizing on-line viewing opportunities. Overall, most members were ok with a registration price increase, but several felt our meetings are already expensive.

There was support for some sort of hybrid meeting to increase accessibility of our annual meeting to those who cannot attend in-person. Overall, Excom will take the information gathered from the survey and be budget-conscious at planning our 2022 meeting. There will also be technology hurdles to overcome if we do provide a hybrid option. For those who offered their assistance through the meeting survey, please contact me at christina.barrineau@wyo.gov. The survey did not collect contact information. I'm also interested in hearing from anyone else who would like to volunteer on any of our varied and important committees.

We are always looking for more help!

Christina Barrineau - Incoming CO/WY AFS President christina.barrineau@wyo.gov 307-721-1372

Treasurer's Report FY2021 Budget Summary

This Budget Summary Report compares the approved 2021 Budget (left side of the table) to the actual income received and funds dispersed (right side of the table) as of June 30th, 2021.

Budget Report

Colorado-Wyoming AFS Fiscal Year 2021 Budget

CHAPTER BALANCES (FY 2020-21 Adopted Virtual Meeting Budget)	Proposed (August 2020)
Checking	\$31,019
Savings	\$1,138
WD Investment Fund (value fluctuates)	\$49,678
Total	\$81,835

INCOME	Estimated
Annual Meeting Income	\$4,315
Raffle/Auction Income	\$0
Donations	\$2,000
Parent society refund	\$328
TOTAL INCOME	\$6,643

Current Balances (6/30/2021)
\$38,454
\$1,138
\$76,991
\$116,583

Received to Date
\$7,050
\$0
\$2,990
\$10,040

ANNUAL MEETING EXPENSES	Estimated	Itemized	Spent to Date
Base Registration Cost	\$0		
Registration fee		\$337	\$337
Continuing Education Committee	\$750		
Continuing Education Workshop		\$750	\$1,250
Food and Meeting Space Charges	\$0		
Hilton Ft. Collins Catering Charges		\$0	\$0
Hilton Ft. Collins Conference Center Room Charges		\$0	\$0
CSU Welcome Student-hosted Social		\$0	\$0
AV	\$0		
Hotel fees for screens and podiums		\$0	\$0
Raffle Committee	\$1,500		
Raffle (seed money)		\$1,500	\$109
Other	\$1,750		
Presenter and Chapter Awards		\$350	\$668
Mentoring Committee		\$0	\$0
Nametags, Program Printing, and Registration		\$600	\$0
Registrant souvenirs and committee member lagniappe		\$800	\$394
Complimentary Rooms		\$0	\$0
Copies and meeting supplies			\$0
Speaker costs and donations	\$350		\$350
ANNUAL MEETING EXPENSES	\$4,350		\$3,108

Treasurer's Report

FY2021 Budget Summary (continued)

ANNUAL CHAPTER EXPENSES	Annual	Itemized	Spent to Date
Archive Committee	\$0		
		\$0	\$0
Endowment Committee	\$0		
Mailings etc.		\$0	\$0
Website Committee	\$250		
Web Domain Registration		\$250	\$0
Mentoring Committee	\$2,000		
Reimbursement for travel, meeting registration, books		\$2,000	\$1,234
WD AFS Student Colloquium	\$500		
Annual Contribution		\$500	\$0
Other	\$1,275		
Donations (Western Division)		\$500	\$500
President Travel to WD Mid-year Meeting (Ogden, UT)		\$600	\$0
Tax Preparation		\$25	\$0
Liability Insurance		\$150	\$0
Bank fees			\$5
CO raffle fine			
ANNUAL CHAPTER EXPENSES	\$4,025		\$1,739
BYLAW APPROVED EXPENSES	Estimated	Itemized	Spent to Date
CMU Student Sub-unit	\$500		
Annual Contribution		\$500	\$500
CSU Student Sub-unit	\$500		
Annual Contribution		\$500	\$500
UW Student Sub-unit	\$500		
Annual Contribution		\$500	\$500
Executive Committee	\$1,450		
EXCOM Meeting Meals		\$450	\$196
VP "Travel" to Virtual Meeting (hosted by Utah AFS)		\$1,000	\$120
BYLAW APPROVED EXPENSES	\$2,950		\$1,816
CHAPTER-APPROVED EXPENSES	Estimated	Itemized	Spent to Date
CO/WY AFS Member Travel Grants*	\$4,500		
Travel expenses for CO-WY professional member travel to WD or Society Meeting		\$1,000	\$0
Travel expenses for CO-WY student member travel to WD or Society Meeting		\$1,000	\$0
Travel expenses for CO-WY member(s) travel to WD or Society Meeting*		\$2,500	\$1,500
CO/WY AFS Matching Funds for CMU Endowment (over 5 years)	\$1,280		\$550
CHAPTER-APPROVED EXPENSES	\$5,780		\$2,050
EXCOM-APPROVED EXPENSES IN 2021 (NOT TO EXCEED \$2,000)			
Hutton Junior Fisheries Biology Program Donation	\$500		\$500
			\$500
	Estimated		Actual
TOTAL EXPENSES	\$17,105		\$9,213
CHAPTER ENDING BALANCE	\$71,373		\$117,910
ANNUAL MEETING PROFITS	\$1,965		\$6,932
*Includes funds from EV2020 due to National Moeting cancellation A. Trob	-\$10,462		\$1,327

^{*}Includes funds from FY2020 due to National Meeting cancellation. A. Treble will be using them to travel to the 2021 National Meeting.



Income Estimate

Colorado-Wyoming AFS Fiscal Year 2022 Budget

CHAPTER BALANCES (as of June 28, 2021)	\$115,100
Checking	\$38,454
Savings	\$1,138
WD Investment Fund (value fluctuates)	\$75,508

INCOME	Estimated
Annual Meeting Income	\$24,160
Raffle/Auction Income	\$4,469
Donations	\$8,798
Parent society refund	\$327
TOTAL INCOME	\$37,754

FY22 Proposed Budget 2022 Annual Meeting

ANNUAL MEETING EXPENSES	Estimated	Itemized
Base Registration Cost	\$2,000	
Registration software fees		\$2,000
Continuing Education Committee	\$1,500	
Continuing Education Workshop		\$1,500
Food and Meeting Space Charges	\$23,088	
UW Conference Center Catering Charges		\$16,888
UW Conference Center Room Charges		\$4,400
Student Social		\$1,800
AV	\$600	
Hotel fees for screens and podiums		\$600
Raffle Committee	\$1,500	
Raffle (seed money)		\$1,500
Other	\$4,600	
Presenter and Chapter Awards		\$ 350
Mentoring Committee		\$50
Nametags, Program Printing, and Registration		\$750
Registrant souvenirs and committee member gifts		\$1,750
Complimentary Rooms		\$1,700
Speaker costs	\$1,000	
ANNUAL MEETING EXPENSES	\$34,288	

FY22 Proposed Budget Chapter Expenses

ANNUAL CHAPTER EXPENSES	Annual	Itemized
Archive Committee	\$100	
		\$100
Endowment Committee	\$50	
Mailings etc.		\$50
Website Committee	\$250	
Web Domain Registration		\$250
Mentoring Committee	\$2,000	
Reimbursement for travel, meeting registration, books		\$2,000
WD AFS Student Colloquium	\$500	
Annual Contribution		\$500
Other	\$1,675	
Donations (Western Division)		\$500
President Travel to WD Mid-year Meeting		\$1,000
Tax Preparation		\$25
Liability Insurance		\$150
ANNUAL CHAPTER EXPENSES	\$4,575	No.

FY22 Proposed Budget Approved Expenses & Projected End of Year Balances

BYLAW APPROVED EXPENSES	Estimated	Itemized
CMU Student Sub-unit	\$500	
Annual Contribution	4000	\$500
CSU Student Sub-unit	\$500	4000
Annual Contribution	-	\$500
UW Student Sub-unit	\$500	
Annual Contribution		\$500
WCU Student Sub-unit	\$500	
Annual Contribution		\$500
Executive Committee	\$2,025	
EXCOM Meeting Meals		\$ 525
VP Travel to WD Meeting in Spokane, WA (ESTIMATED)		\$1,500
BYLAW APPROVED EXPENSES	\$4,025	
CHAPTER-APPROVED EXPENSES	Estimated	Itemized
CO/WY AFS Member Travel Grants	\$4,500	
Travel expenses for CO-WY professional member travel to WD or Society Meeting		\$1,500
Travel expenses for CO-WY student member travel to WD or Society Meeting		\$1,500
Travel expenses for CO-WY member(s) travel to WD or Society Meeting		\$1,500
CHAPTER-APPROVED EXPENSES	\$4,500	
EXCOM-APPROVED EXPENSES IN 2021 (NOT TO EXCEED \$2,000)		
	Estimated	
TOTAL PROJECTED EXPENSES	\$47,388	
PROJECTED CHAPTER ENDING BALANCE	\$105,466	
ESTIMATED ANNUAL MEETING PROFITS (LOSS)	\$3,139	
FY 21 NET	-\$9,634	

Proposed Bylaw Change

The proposed bylaws revisions officially add Western Colorado University to the Colorado-Wyoming Chapter with all the rights and privileges of the other subunits. The dates of the Executive Committee meetings have also been adjusted to account for when the actual meetings occur.

To review the specific change and for amendment voting, visit:

https://docs.google.com/forms/d/e/1FAIpQLSdrPOSpsTW5AfKdxuBHme2S7 eaN8jrLZkShOseb78xXxbC7ig/viewform?vc=0&c=0&w=1&flr=0

This amendment **requires a 2/3 majority of voting members in good standing** (per the bylaws).

- 1. The Bylaws may be amended by a 2/3 majority of Voting Members choosing to vote, provided that the proposed amendment(s) are circulated to the membership at least 30 days prior to voting.
- 2. In accordance with the Society Constitution, an adopted amendment shall be reviewed by the Society's Constitutional Consultant for conformity with the Constitution, Rules and Procedures of the Society prior to the Chapter vote. The Constitutional Consultant presents the adopted amendment to the Society Governing Board for approval.
- 3. Amendments take effect when the Chapter receives written notice of their approval by the Governing Board from the Executive Director.



2021 BUSINESS MEETING MINUTES

Official Business of the Colorado/Wyoming Chapter of AFS

I. Call meeting to order (Jim White)

- a. Determination of quorum (205 members; 41 is quorum 1/5th)
 - Quorum determined. Attendance of 71 members
- b. Appointment of parliamentarian
 - Dirk Miller graciously offered to do so.
- c. Review of agenda (adds/deletes)
 - No agenda items were added or deleted.

II. State of the Chapter Address (Jim White)

Thanks for attending a virtual meeting; we all miss the personal interaction and the ideas, beer, and stories. We'll have a lot to talk about in Laramie next year. We had low expectations for this meeting – goals were for a scaled-down, fiscally responsible but entertaining meeting. We had 32 talks and eight posters, all of which were great! We also had 172 registrants, and we've covered meeting and registration costs. This meeting also had two great CE courses, thanks to Scott McMullin and Mevin Hooten. So, we were thrilled, and we should all be proud of our passion and dedication! Hidden Rivers and several other videos have been great for entertainment, and the ensuing discussions and virtual socials have been better than expected.

Kurt Fausch's talk was powerful and reminded us that we all have a story to tell. Todd Pearsons' enthusiasm was infectious and made us fall in love with Oregon Chub. Lots of leaders are just willing to try when asked - we need not overanalyze our skills.

Currently our Chapter has several members active in Western Division AFS as well: Dan Brauch is WD president-elect, Eric Fetherman is on the policy committee, and Lori Martin is a past WD president. That's why we continue to get accolades for our small chapter. We have an excellent awards ceremony, so we don't want to detract from that. BUT, thanks to our sponsors for supporting students, small grants, and chapter costs! They are: Wildland Hydrology, GEI Consultants, Miller Nets, the U.S. Forest Service, and Eric Fetherman. We were able to save most of the raffle seed money because of the generous donations from Durango Crafts, FishPond, Vortex Optics, Custom Fly Rod, Paco Pad. Thanks to CPW for donating their Zoom software package – Josh and Haley have been awesome.

No conference happens without committee members - thank you, thank you, thank you!!

III. Secretary-Treasurer Report (Ashley Ficke)

Our account balances are as follows: Business \$40,584.88; Savings \$1,138.16; Raffle \$0, and Western Division Investment Fund \$69,754.00. Because our 2021 meeting was virtual instead of in-person, both income and expenditures for the meeting are an order of magnitude lower than in typical years. However, income was higher than expected (\$10,186.30 vs. \$6,315.00) and expenditures to date have been lower than expected (\$2,455.80 vs. \$4,000.00).

While some gifts and shipping are still outstanding, we do expect to remain under budget for this year's meeting expenditures. Chapter annual expenses should be similar to last year's, but there is still some uncertainty about travel-related items, given that the WDAFS meeting is virtual, and we're unsure when meetings will return to being in-person. The current budget has \$4,025 allocated for Chapter Annual Expenses, \$2,950 allocated for Bylaw-approved expenses, and \$4,280 allocated for Chapter-approved expenses.

The WDAFS past president sent a \$150 donation and a lovely letter in memoriam of Bob Wiley; the letter requested that the funds be spent at Excom's discretion in a manner that would best memorialize him. Excom is open to ideas!

IV. Preliminary Address Regarding 2023 Meeting (Ashley Ficke)

The 2023 annual meeting of the Colorado/Wyoming Chapter of the American Fisheries Society will be held in Fort Collins. Members were asked to email or call with any suggestions or comments.

V. Update on 2022 Meeting (Christina Barrineau)

Funny to think that the meeting in Laramie was just a year ago, after which we were told to leave the office, social distance, and live in a virtual world. The dates for next year's meeting are March 1-3. The University of Wyoming Conference Center regulations with respect to COVID-19 are changing daily at this point, so stay tuned. However, we are planning on (and really looking forward to) an in-person meeting at this point. If you want to start an AFS Committee Story, reach out. Committees need members!!!

VI. Budget Presentation FY21 (Christina Barrineau)

Christina presented the preliminary budget for 2021. Projected income for 2022 was based on 90% of a 4-year running average (not including this one); income should be roughly \$40,000. The base registration cost for the 2021 meeting may be higher, since costs are increasing. A large part of this cost increase hinges on whether or not we rely on additional registration software for the meeting. This would be seamless but more expensive - it could cost \$10 - 15 more per registrant. One of the side effects of a pandemic is that we may no longer have a solid definition of a "normal meeting". Moving forward, there may be an expectation for hybrid meetings. These may be beneficial, because class schedules, financial constraints, or travel restrictions may prevent physical presence at meetings (and have done so in the past). Since we are getting increasingly used to virtual meetings, we welcome input on whether this should be pursued. Recorded meetings or pre-recorded meeting talks may be viable options - we will discuss this more over summer. Annual Expenses: these will be similar. Bylaw-approved Expenses: we have added the Western Colorado University Student Subunit Donation. Chapter-approved Expenses: these will primarily consist of travel grants. WDAFS is in Spokane, 14-18 August 2022, and it will be a joint meeting with AFS. Questions? None, but questions solicited via email.

VII. President's Highlights of Committee Chair Reports (Jim White)

Aquaculture: Toby Mourning and Greg Lehr. Did a fantastic job of getting some fish culturists to the meeting this year!

Archive: Lori Martin. This year's meeting was recorded and archived as outlined in our Procedural Manual.

Awards: Travis Neebling. All chapter awards were given to deserving recipients, except the Leaky Boot Award. Thanks to fellow committee members Dan Brauch, Diana Miller, Estevan Vigil, and Chance Kirkeeng for their help this year.

Continuing Ed: Dan Kowalski. This year, the Chapter offered two courses. The Plain, Simple, and Concise Writing course, taught by Dr. Steve McMullin. The course was full and was excellent! The Bayesian Concepts for Aquatic Sciences course, taught by Dr. Mevin Hooten. This will be held tomorrow from 9am to 5 pm and has 30 attendees registered.

Diversity & Inclusion: Mark Smith, Liz Krone, Carli Baum: I hope you are all doing well. The Inclusion & Diversity Committee recently had a productive virtual meeting discussing logistics and aspects of the upcoming CO-WY AFS Virtual Annual Meeting. We felt several of our ideas might be useful and wanted to get them in front of the Excom right away. Considering the format of the meeting is different this year compared to previous years, we felt there are two main topics that are important to consider for maximizing inclusion in a large-scale virtual meeting:

1) Registration fees: It is possible that some institutions may be less likely to cover associated meeting costs for their employees or students because it is virtual and does not require traveling or lodging. If this is the case, charging registration could be inadvertently excluding a few people that might otherwise participate. We understand that it is still important that the annual meeting brings in at least some revenue to support the Chapter, so we would like to propose a third option on the CO-WY AFS meeting registration webpage. In addition to the Professional and Student registration links, there could be a third link that offers free registration, such as "If you are not financially supported by your institution/employer, click here for registration" and it would lead them to a free registration page. The hope is people wouldn't wrongly take advantage of that link, and our

Diversity & Inclusion (continued):

goal would be to encourage the people that have the means to register through their institution or agency to do so to raise funds for the Chapter, while also providing an inclusive registration option for people in different circumstances.

2) Access to proper audio/video equipment and technical support: *Before the meeting: Of course with every virtual meeting comes concerns of technological problems. Although most people likely have the necessary means for a virtual meeting, we must acknowledge that some might not have access to the proper equipment to be able to fully participate (not owning a capable device, no audio or video connections, slow computers, bad connections, etc). We also want to be aware that not everyone is an expert on navigating Zoom or other virtual meeting platforms and some people may experience difficulties in this format. We propose that a listsery email (email draft is in progress) is sent out to all members/interested parties (not just the meeting registrants) in advance of the meeting so anyone who might be hesitant to register because of technology concerns is provided with the following information: -Google Form where participants can fill out options such as "I am in need of audio/video equipment" or "I have audio/video equipment to share". From this form we can hopefully get a better idea of people's situations. -A contact for people to reach out to if they need help figuring out how and where to access a capable device before the meeting. -Simple basics of how to use Zoom in the format of a PDF document or a link to a YouTube tutorial (how to join a meeting, how to mute/unmute, gallery view vs. speaker view, etc). Our committee is volunteering to create/provide these resources and field requests for assistance prior to the meeting.

*During the meeting: It is inevitable that at least someone will have issues connecting or logging into the meeting link while the virtual meeting and talks are in progress. It would be ideal to have some form of live tech support when these issues arise so the participant can get back to the meeting as soon as possible. We (the I&D committee) are simply not equipped to take on a task of that size, has the Executive Committee discussed potential plans for live tech support during the meeting? We were thinking maybe student volunteers familiar with virtual meeting platforms could help with this, but we would love to hear your plans and thoughts.

Diversity & Inclusion (continued): We also discussed prefacing this information in the January issue of The Angler (if it's not already too late for submitting content...) to address people's concerns about the virtual meeting and provide an introduction of how we are taking on those issues. We welcome your feedback, please reach out to any or all of us (myself, Mark Smith, Elizabeth Krone, and Sarah Collins) with questions or ideas for the topics above.

Endowment: Eric Gardunio. The Colorado Mesa University endowment is now fully funded!!! Eric thanks our generous members for the contributions that made this a reality. Thanks to Eric, who initiated a great idea and made it happen.

Environmental Policy: No update

Fundraising: Matt Kondratieff, Paul Gerrity, Anna Senecal. Making fundraising calls was difficult, given that this has been a difficult year for agencies and private business. Donations were received from Wildland Hydrology (\$1000), GEI Consultants (\$1000), The U.S. Forest Service (\$250), Miller Net Company (\$500), and Eric Fetherman (\$100)

Newsletter: Kendall Bakich and Ben Felt are the new editors. Thanks to Bill Pate and Adam Hansen for their support in transition! Kendall and Ben are mostly up to speed on the software and processes involved in producing the Angler and are working towards working with the Chapter.

Membership: Wes Gordon, Tom Fresques. We're 205 members strong, but if you're not a member and are listening to this business meeting, be one! If you are a member and listening to this business meeting, encourage your coworkers, partners, and friends to join! Anyone not on the Chapter email list should send an email to Wes or Tom.

Mentoring: Chance Kirkeeng. See write-up on page 10 of the meeting program for more details, but the Mentoring Committee had a good year, with four Mentor-Mentee pairs. Pandemic-related difficulties set two pairs back a bit, and both of those will complete their program in 2021. Check the Chapter website for opportunities. New mentors and mentees are wanted – the application deadline is 3/15 for mentors and 3/31 for mentees.

Judging: Tyler Swarr. Thanks to the 18 volunteers for judging and providing valuable feedback. Judging forms are needed ASAP – want them soon, so winners can be announced at the evening social. Forms will be emailed to all of those judged. WDAFS will be hosting a "best of the best" set of presentations during the annual meeting (5/10-5/14). Five submissions are being solicited from each chapter, so the highest-scoring student presentations will be submitted. Professionals were not judged this year, but nominations will be requested. All talks will be prerecorded and submitted.

VIII. Student Subunit Reports

Colorado Mesa University: Allyne Austin. Despite COVID, the subunit gathered six people in a classroom to view talks on Tuesday. The student subunit hosted a trail cleanup earlier this year and has plans for an upcoming ice fishing trip. Resume seminars will be provided for pending grads. Overall, they are trying to stay busy!

Colorado State University: Sasha Maxey. The CSU subunit has 19 paying members; virtual meetings have occurred via Zoom since last fall, thanks to the FWCB department and Kim Samsel. Because minimal expenses have been incurred, the student subunit has seen a small net gain in funds. They also have three new stickers and two new pins designed. Yoichiro Kanno initiated a Creek Chub microfishing/PIT tag study on Spring Creek, to see if movement correlated with catchability. Data analysis is underway. In spring semester, the Fort Collins fMuseum of Natural Discovery will display subunit-collected fish in their plains fish tank! The students may also collect Western Mosquitofish for a graduate study.

University of Wyoming: John Fennel. UW is updating and improving online resources for students; their website in progress. Recent virtual meetings have also included a resume workshop, with best practices for obtaining seasonal technician work. In 2021, the subunit will highlight diversity of UW research. Email John if you're interested in shirts, glasses, and/or coozies – there are still some available!

Western Colorado University: Reese Samuelson. Welcome our new student subunit in Gunnison!!! The subunit has lots of interested folks and great fishery resources. So far, we are eight members and counting. Our goals include official campus recognition, more members, and an increase in volunteer opportunities. Stay tuned for more news!

IX. Past President Report

a. Western Colorado University student subunit is gaining ground! The petition from Derek Huston (Faculty Advisor) is complete, and minimum the number of students needed for the subunit has been met. The petition and updates to our bylaws have been forwarded to our constitutional consultant. Bylaws were updated to include the Western Colorado University Student Subunit. Management committed of parent society will vote – electronic ballot to update will occur in near future so check your email!!!

b. Unfinished business, travel grants. Virtual meetings. Andy Treble received 2020 grant and has elected to use funds to attend society meeting in Baltimore. Will present our display at the carryover of the 150 year celebration (real 150 anniversary in 2020, but no Society in-person meeting). No applications for 2021, so excom may provide funds to "attend" WDAFS. Look out for an application soon.

X. Announcement of Incoming Secretary-Treasurer (Jason Burckhardt)

Steve Gale has been great on the mentoring committee, and arrangements for 2020, and is no stranger to service to the chapter. So Jason is thrilled to announce that he will be on Excom as the incoming Secretary-Treasurer. Steve gladly accepts despite the lack of application on a virtual platform.

XI. New Business

- a. No submissions for new business prior to business meeting.
- b. New logo design; idea is to hold a competition to re-design the CO/WY AFS Logo

Member Kendall Bakich suggested updating our CO/WY AFS logo. The logo is somewhat outdated with the color scheme and digital resolution. Jesse Trushenski said the Society is also changing their logo and we should coordinate with Martha Wilson before getting to a final design on our end. The basic idea Kendall had was to hold a contest and come up with 3 or 4 finalist designs. The membership would then get an opportunity to vote on the designs – including the original – via email. There was some discussion of why do we need to change it, is there something wrong with the old one? The inclusion of the old logo in the voting should satisfy those who want to keep the old one but perhaps just update the digital image so that it can be used at a large scale without becoming "pixellated".

XII. Adjourn (Jim White)

Jason Burckhardt forwarded a motion and Christina Barrineau seconded. Meeting adjourned at 1:57 pm



Congratulations to our 2021 AWARD RECIPIENTS!

Award of Excellence Jay Thompson



There are three words that come to mind when we think of Jay – passion, humility, and humor. Jay is passionate about the work he does as evidenced by all the accomplishments noted throughout his 30-year career. His humility has been displayed when, despite having many opportunities to advance, he has continued with the fisheries and riparian programs, his true passions. He is humble in how he goes about doing his job and keeps things light, fun, and enjoyable. His sense of humor is an exceptional attribute and his gregarious personality is well known and appreciated by all those who know and work with him. Jay's exemplary career and significant contributions to the management of fisheries and aquatic habitats across Colorado, and beyond, fully meets the criteria for this award. It is our pleasure to recommend our colleague and friend for this award.

- Russ Japuntich and Tom Fresques

2021 AWARD RECIPIENTS

Max Award of Merit Carrie Tucker & Estevan Vigil



Max Award of Merit
Russ Japuntich

Max Award of Merit

Ben Felt





2021 AWARD RECIPIENTS

Outstanding Mentor Award
Eric Fetherman



Past President Jason Burckhardt





Best Student Paper: Carli Baum

"Laboratory evaluation of reproductive success in Johnny Darter Etheostoma nigrum relative to winter water temperature and duration"

Best Student Poster: Tawni Riepe

"Non-lethal detection of Renibacterium salmoninarum (causing bacterial kidney disease) in Brook Trout
Salvelinus fontinalis"



Photo Contest Winners

Best Fish Photo



Best Fish & People Photo



Best Artistic Photo



As the sun lights up the landscape behind this ancient wood stump, one is left to ponder what this impressive work of nature has seen.

Day after day, storm after storm, this realization of invariable fortitude endures Mother Nature's best and worst.

It leaves one to question if that same resilience resides within our own being and what it would mean to endure the same.

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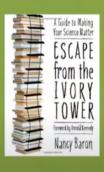
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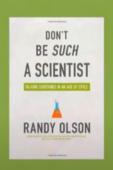
SCREEN SHOTS FROM ZOOM





The Power of Story







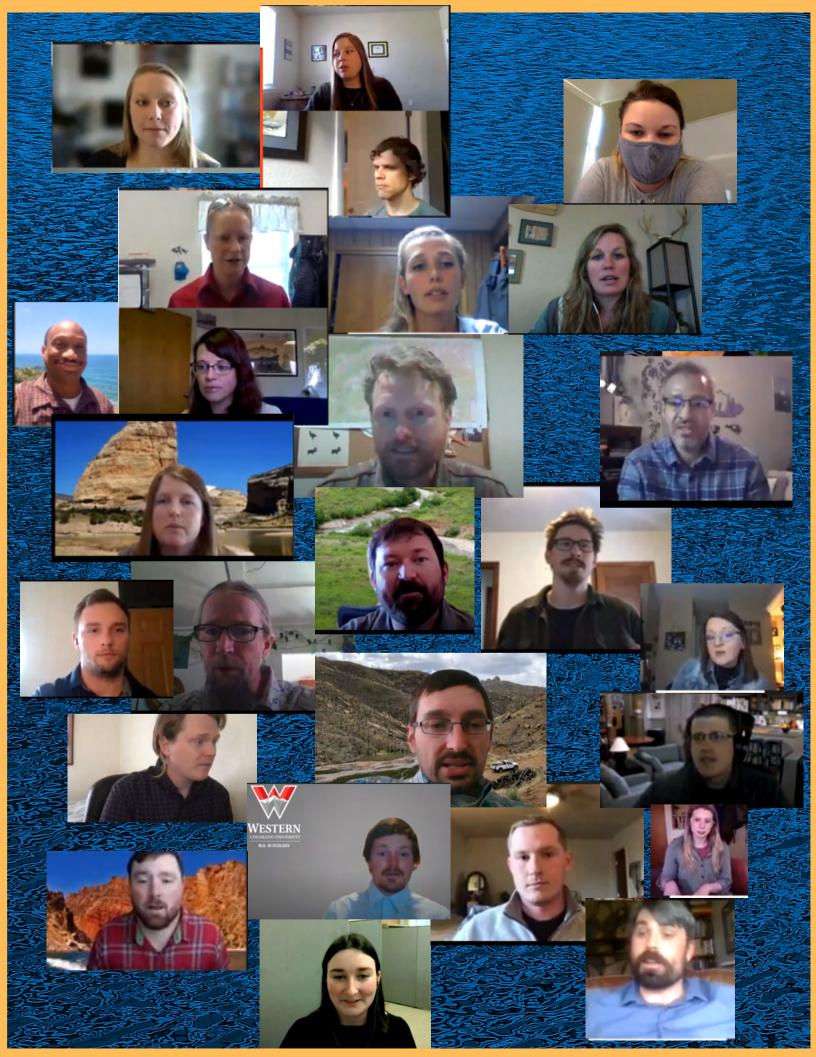


- Don't overestimate your knowledge
- Don't underestimate your passion & story









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