



## River Restoration Coordinator

### A Little About Us

Founded in 1951, the Nature Conservancy (TNC) is a global conservation organization dedicated to conserving the lands and waters on which all life depends. Guided by science, we create on-the-ground solutions to our world's toughest challenges so that nature and people can thrive together. We're rooted in our Mission and guided by our Values, which include a Commitment to Diversity and Respect for People, Communities, and Cultures. Our goal is to cultivate an inclusive work environment so that all our colleagues feel a sense of belonging and that their unique contributions to our mission are valued. In addition to the minimum requirements in our postings, we recognize that people come with talent and experiences outside of a job. Passion, innovation, and diversity are all key components to advancing our Mission and we encourage you to apply. To learn more, visit [www.nature.org](http://www.nature.org) or follow @nature\_press on Twitter.

### River Restoration Coordinator

The Nature Conservancy in Vermont is seeking a capable individual who will lead an initiative to scale-up the rate of restoration that increases river connectivity, with a primary focus on scaling-up dam removal statewide. This is a three-year term-limited position, with the potential to extend based on available funding. The River Restoration Coordinator provides leadership that results in accelerated rates of river restoration in Vermont, particularly through removal of nonfunctional dams. They strengthen a framework of organizations, funding, and support that will sustain higher rates of river restoration long into the future. They coordinate trusting partnerships, lead capacity building, build engagement and support of communities and decision-makers, manage projects, raise and manage funds. The Coordinator also directly manages dam removal and river restoration projects and provides technical support and resources to partner organizations.

### Qualities We Seek

- Bachelor's Degree in Natural Resources Management or a similar field or equivalent combination of education and experience.
- Five years of work experience as a conservation professional.
- Three years of experience in dam removal, river restoration, or closely related fields.
- Demonstrated success in managing projects involving multiple partners, stakeholders, and personnel
- Experience facilitating group discussions toward consensus-building, including with local communities
- Experience negotiating complex agreements
- Excellent written and verbal communication skills
- Experience using applications such as Microsoft Word, Excel, and Web Browsers
- Teaching or training experience
- Ability to explain contemporary river restoration principles and practices to technical and non-technical audiences

### How to Apply

If you are passionate about conserving and restoring water and land and believe in the mission, principles, and values of The Nature Conservancy, please find a more detailed job description at [www.nature.org/careers](http://www.nature.org/careers). **Search for position number 51051** to submit your resume and cover letter. Online applications only. This position is based in Montpelier, Vermont. Applications are due March 17, 2022.

### [External Link to Apply](#)

*The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of all genders with diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.*

*TNC is committed to offering accommodations for qualified individuals with disabilities and disabled veterans in our job application process. If you need assistance or an accommodation due to a disability, please send a note to [applyhelp@tnc.org](mailto:applyhelp@tnc.org) with Request for Accommodation in the subject line.*